

Shiv Chhatrapti Shikshan Sanstha's Rajarshi Shahu Mahavidyalaya (Autonomous), Chandra Nagar, Latur (Maharashtra)

MASTER OF COMMERCE

First Year (Semester – I & II)

Course Curriculum

(w.e.f. June 2020-21)

Semester - I

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur Faculty of Commerce

Department of Accounts and Applied Statistics M. Com. I Year (Sem. I)

Advanced Statistical Techniques (w.e.f. June-2020)

No. of Periods Per Week: 05
Course Code: P-AST-114
Credits: 05

Learning Objectives:

- 1. To develop the student's ability to deal with numerical and quantitative techniques.
- 2. To enable the use of statistical techniques like skewness, correlation, regression.
- 3. To have a proper understanding of Statistical applications in Business and Management.
- 4. To learn parametric and non-parametric tests for hypothesis testing in research.

Course Outcomes: After completion of this course Students will be able to-

- 1. Understand advanced concepts of central tendencies, dispersion and skewness.
- 2. Conduct statistical analysis of data using advanced statistical tools.
- 3. Understand the testing of hypothesis and techniques used for hypothesis testing.
- 4. Forecasting for the business decisions by using time series analysis.

Unit I: Measures of Skewness

(12 Lectures)

- 1.1 Introduction to Measures of central tendency.
- 1.2 Introduction to Measures of Dispersion.
- 1.3 Introduction to Skewness Symmetric and Skew Symmetric distribution, Definition, Tests of Skewness, Difference between Dispersion and Skewness.
- 1.4 Characteristics of Good Measure of Skewness.
- 1.5 Measures of Skewness Karl Pearon's Coefficient of Skewness, Bowley's Coefficient of Skewness, Kelly's Coefficient of Skewness and Measure of Skewness based on the Moments.

Unit II: Correlation Analysis

(12 Lectures)

- 2.1 Concept of Correlation
- 2.2 Coefficient of Correlation
- 2.3 Partial Correlation Partial Correlation Co-efficient Zero order, First order and Second order Co-efficient.
- 2.4 Multiple Correlations Co-efficient of Multiple Correlations

Unit III: Regression Analysis

(12 Lectures)

- 3.1 Concept of Regression.
- 3.2 Types of Regression
- 3.3 Regression lines X on Y and Y on X.
- 3.4 Properties of Linear Regression Direct Method, Deviations taken from Assumed Means.
- 3.5 Standard Error of Estimate.

Unit IV: Testing of Hypothesis

(14 Lectures)

- 4.1 Introduction
- 4.2 Degree of Freedom
- 4.3 Correlation Tests Chi-Squared Test.
- 4.4 Parametric Hypothesis Tests Student's t-test, Analysis of Variance Test (ANOVA).
- 4.5 Non-parametric Hypothesis Tests Mann-Whitney U Test, Kruskal-Wallis H Test.

Unit V: Associations of Attributes

(10 Lectures)

- 5.1 Meaning,
- 5.2 Difference between Correlation and Association,
- 5.3 Class Frequency Order of Classes and class frequencies, Ultimate class frequencies,
- 5.4 Yule's Co-efficient of Association
- 5.5 Consistency of Data.

Reference Books:

- 1) S.P.Gupta, Statistical Analysis, Sultan Chand & Sons, New Delhi.
- 2) S.C.Gupta, Fundamentals of Statistics, Himalaya Publishing House, Mumbai.
- 3) C.B.Gupta, An Introduction to Statistical Methods, Vikas Publication House, New Delhi.
- 4) Croxen and Crutwell, Applied General Statistics, Prentice hall of Indian Pvt. Ltd, New Delhi.
- 5) P.N.Arora, Comprehensive Statistical Methods, S. Chand and Company Pvt. Ltd, New Delhi.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur

Faculty of Commerce

Department of Business Studies M. Com. I Year (Sem. I) Organizational Behaviour (w.e.f. June 2020)

No. of Periods per Week: 05

Course Code: P-ORB-115

Marks: 100

Credits: 05

Learning Objectives:

- 1. To know how human behavior is formed
- 2. To understand the determinants of individual human behavior.
- 3. To understand why do people behave ask they do work in organizations.
- 4. To understand how knowledge of organizational behavior is important in achieving the organizational goals.

Course Outcomes: After studying the course, the students will be able to -

- 1. Apply the knowledge of human behavior in managing people in organizations.
- 2. Understand the determinants of personality development.
- 3. Know how group dynamics work in organizational functions.
- 4. Understand the various styles of leaderships.
- 5. Know the sources of conflicts in organizations and how they should be resolved.

Unit I: Introduction to Organizational Behaviour

(14 Lectures)

- 1.1 Organization: Concept, Features, Significance and Types of Organization
- 1.2 Organizational Behavior: Meaning, Definitions & Features
- 1.3 Nature and Scope of Organizational Behaviour
- 1.4 Elements of Organizational Behaviour
- 1.5 Challenges and Opportunities of Organizational Behaviour

Unit II: Foundations of Individual Behaviour

(12 Lectures)

- 2.1 Personality Meaning, Determinants of Personality
- 2.2 Perception Concept, Definition and Factors influencing Perception
- 2.3 Attitude Meaning, Components, Formation & Functions of Attitude
- 2.4 Values Concept, Features and Types of Values
- 2.5 Perpetual Selection Concept, Factors influencing Perpetual Selectivity

Unit III: Foundations of Group Behaviour

(10 Lectures)

- 3.1 Group Meaning and it's importance
- 3.2 Types of Groups
- 3.3 Group Dynamics Concept and it's features
- 3.4 Work Team Concept, Characteristics of Team
- 3.5 Significance & Types of Team
- 3.6 Difference between Group and Team

Unit IV: Leadership

(12 Lectures)

- 4.1 Meaning & Definition of Leadership
- 4.2 Features of Leadership
- 4.3 Leadership Styles Autocratic, Participative, Free-Rein, Job Centered, Creative, Positive & Negative, Contingency
- 4.4 Leadership based on Modern Theories Envisioning, Energizing, Enabling.
- 4.5 Theories of Leadership Great Man, Contingency, Trait, Situational, Participative, Behavioural.

Unit 5: Organizational Conflicts

(12 Lectures)

- 5.1 Meaning & Definition of Conflict.
- 5.2 Process of Conflict.
- 5.3 Types of Conflict Individual Level Conflict, Group Level Conflict, Organizational Level Conflict
- 5.4 Conflict Management & Resolution.
- 5.5 Functional & Dysfunctional Conflict.

Reference Books:

- 1. L.M. Prasad, Organizational Behaviour, Sultan Chand & Sons, New Delhi.
- 2. Nirmal Singh, Organizational Behaviour, Deep & Deep Publishing, New Delhi.
- 3. M.N Mishra, Organizational Behaviour, Himalaya Publishing House.
- 4. Stephen Robbins, Organizational Behaviour
- 5. Keith Davis, Organizational Behaviour.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur Faculty of Commerce

Department of Business Economics M. Com. I Year (Sem. I)

Managerial Economics (w. e. f. June 2020)

No. of periods per week: 05 Marks: 100 Course Code: P-MAE-112 Credits: 05

Learning Objectives:

- The objective of this course is to develop the ability to apply the concepts, tools and techniques of economics in managerial decision making.
- To familiarize the students with the various concepts of economics used in management. 2.
- To make student understand the demand and supply analysis in business applications. 3.
- Apply the economic way of thinking to individual decisions and business decisions. 4.

Course Outcomes: On completion of this course, the students will be able to –

- Develop an understanding of the applications of economics in managerial decision making.
- Understand the techniques of demand and supply analysis. 2.
- Know how prices are determined under various market of economics. 3.
- Apply economics concepts & techniques in management of business. 4.

Unit I: Introduction

Meaning, Nature and Scope of Managerial Economics. 1.1

- Objectives of Business Firm. 1.2
- Significance of Economic Analysis in Business Decisions. 1.3
- Role and Responsibilities of Managerial Economist. 1.4

Unit II: Demand Analysis

(12 Lectures)

(12 Lectures)

- a) **Recent trends in Theories of Demand**
- **Hicks Theory** 2.1
- Samuelson Revealed Preference Theory of Demand. 2.2
- b) **Demand Forecasting**
- Meaning and Types of Demand Forecasting. 2.3
- Methods of Demand Forecasting for Established Products and New Products. 2.4

Unit III: Production Analysis

(12 Lectures)

- ISO Quants: Meaning, Assumptions and Properties. 3.1
- ISO Cost Line: Shifts in ISO Cost Line. 3.2
- Least Cost Combination of Factors: Choice of Inputs and Expansion Path. 3.3
- Break Even Analysis: Meaning, Methods, Uses and Limitations.

Unit IV: Cost Analysis

(12 Lectures)

- 4.1 Cost Concepts and Classifications.
- 4.2 Cost-output Relationship.
- Short-run Cost Analysis. 4.3
- Long-run Cost Analysis

Unit V: Price and output determination under different Market Structure (12 Lectures)

- **Perfect Competition:** Features, Price and Output determination of firm and industry under shortrun and long-run.
- Monopoly: Features, Price and Output determination of firm under short-run and long-run. 5.2
- **Monopolistic Competition:** Features, Price and Output determination of firm and industry under 5.3 short-run and long-run.
- **Oligopoly:** Features and Sweezy's Model. 5.4
- Case Study of WIPRO and NESTLE. 5.5

- R. Cauvery and Others, Managerial Economics, S. Chand and Co., New Delhi. 1.
- G.S. Gupta, Managerial Economics, Tata McGraw Hill Education Private Limited, New Delhi. 2.
- Varshney and Maheshwari, Managerial Economics, Sultan Chand and Sons, New Delhi. 3.
- H.L. Ahuja, Managerial Economics, S Chand and company, New Delhi. 4.
- S.P. Gupta, Managerial Economics, Deep and Deep Publications Private Limited, New Delhi. 5.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur Faculty of Commerce

Department of Business Studies M.Com. I Year (Sem. I)

M.Com. 1 Year (Sem. 1) International Business Environment (w.e.f. June 2020)

No. of periods per week: 05
Course Code: P-IBE-117

Marks - 100
Credits - 05

Learning Objectives:

- To study the various environmental factors affecting international business operations.
- 2) To understand various sources / forms of FDI and FII.
- 3) To understand the effect of LPG policy on Indian Economy.
- 4) To learn the functioning of MNCs and international economic institutions.

Course Outcomes: After completing the course, the students will be able to -

- (1) Understand how various international factors affect the global business scenario.
- 2) Know the sources of Foreign Direct Investment and Foreign Institutional Investments.
- 3) Analyse how the Indian economy is affected by LPG policies.
- 4) Understand how international organizations functions.

Unit 1 International Business (10 Lectures)

- 1.1 Concept, Nature, Importance of International Business
- 1.2 Internal Environment & External Environment
- 1.3 Stages of Internationalisation
- 1.4 Reasons for becoming International
- 1.5 Problems of International Business
- 1.6 Recent Scenario of International Business

Unit 2 Foreign Investment

(12 Lectures)

- 2.1 Concept and Types of Foreign Investment
- 2.2 Advantages and Disadvantages of Foreign Direct Investment
- 2.3 Determinants of FDI
- 2.4 Foreign Direct Investment in India
- 2.5 Recent Policy towards FDI
- 2.6 Foreign Institutional Investors (FIIs)
- 2.7 Difference between FDI and FIIs

Unit 3 Globalisation

(13 Lectures)

- 3.1 Meaning and Definitions of Globalisation
- 3.2 Pros and Cons and Globalisation
- 3.3 Foreign Market Entry Strategies for Globalisation
- 3.4 Globalisation of Indian Business
- 3.5 Factors favouring Globalisation of Indian Business
- 3.6 Obstacles to Globalisation of Indian Business

Unit 4 Multinational Corporations

(12 Lectures)

- 4.1 Concept and Definitions of Multinational Corporations
- 4.2 Determinants of Multinational Corporations
- 4.3 Technology Transfer and its Process
- 4.4 Pricing and Regulations for Multinational Corporations
- 4.5 Top 20 Multinational Corporations in India
- 4.6 Indian Multinational Corporations Growth and Challenges

Unit 5 International Economic Institutions & Agreements

(13 Lectures)

- 5.1 World Trade Organization (WTO) Objective, Functions, and Benefits
- 5.2 United Nations Conference on Trade And Development (UNCTAD) Objectives and Functions
- 5.3 Regional Trading Blocks
 - 5.3.1 European Union (EU)
 - 5.3.2 North American Free Trade Agreement (NAFTA)
 - 5.3.3 Association of South East Asian Nations (ASEAN)
 - 5.3.4 South Asian Association for Regional Cooperation (SAARC)
 - 5.3.5 Economic and Social Commission for Asia and Pacific (ESCAP)
 - 5.3.6 Brazil, Russia. India, China, South Africa (BRICS)

- 1. C.B.Gupta Business Environment, Sultan Chand & Sons, New Delhi.
- 2. Francis Cherunilam International Business Environment, Himalaya Publishing House, Mumbai.
- 3. S.K.Misra&V.K.Puri Economic Environment of Business, Himalaya Publishing House, Mumbai.
- 4. K.Aswathappa&G.Sudarsana Reddy Business Environment, Himalaya Publishing House, Mumbai.
- 5. C.Jeevanandam Foreign Trade, Sultan Chand & Sons, New Delhi.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur **Faculty of Commerce Department of Business Studies**

M.Com. I Year (Sem. I)

Marketing Management – I (w.e.f. June 2020) Course Titled: Fundamentals of Marketing Management

No. of periods per week: 05 **Marks: 100** Course Code: P-MAM-118 Credits: 05

Learning objectives:

- To understand the concepts of marketing management.
- To learn about marketing process for different types of products and services. 2.
- To understand the tools used by marketing managers in decision situations. 3.
- To understand the marketing environment. 4.

Course Outcome: After completing the course, the students will be able to –

- Familiarize with various concepts in marketing management. 1.
- Understand marketing functions and its application. 2.
- Know how market positioning and marketing mix are carried out. 3.
- Understand various distribution channels.

Unit I: Introduction to Marketing Management

(12 Lectures)

- Meaning, definition of marketing management 1.1
- Evolution of marketing concept and modern marketing concepts. 1.2
- Marketing function and role of marketing manager 1.3
- Significance of marketing management

Unit II: Marketing Mix

(12 Lectures)

- Meaning & definition and importance of marketing mix 2.1
- Seven elements of marketing mix
- Factors determining the marketing mix. 2.3
- Essentials of an effective marketing mix.

Unit III: Market Segmentation and Product Positioning

(13 Lectures)

- Meaning and definition, concept of market segmentation.
- Benefits of market segmentation. 3.2
- Base or methods of market segmentation. 3.3
- Target marketing and product positioning process. 3.4

Unit IV: Consumer Behaviour and Market Environment

(12 Lectures)

- Meaning, definition of consumer behaviour.
- Consumer buying behaviour and buying process (including online buying) 4.2
- Determinants of consumer behaviour. 4.3
- Micro and macro environment and its components. 4.4
- Theories of consumer behaviour. 4.5

Unit V: Distribution Decision and Promotion Decision

(11 Lectures)

- Meaning, definition and important channel of distribution. 5.1
- Functions of channel distribution. 5.2 Retailing – types of retail formats. 5.3
- Determinants of promotion mix. 5.4
- Factors influencing promotion mix. 5.5

- P. Kotler, Marketing Management, Prentice Hall Inc. 1.
- Dr. C. B. Gupta, Dr. N. Rajan Nair, Marketing Management, Sultan Chand & Sons, New Delhi. 2.
- S. A. Sherlekar, Marketing Management 3.
- William J. Stanton, Fundamentals of Marketing, 4.
- Philip Kotler and Armstong, Principles of Marketing 5.

Semester - II

Faculty of Commerce Department of Commercial and Mercantile Law M. Com. I Year (Sem. II)

Intellectual Property Law (w.e.f. June 2020)

No. of Periods per Week: 04

Course Code: P-IPL-214

Marks: 100

Credits: 05

Learning objectives:

- 1. To introduce the legal provisions of select Intellectual Properties under TRIPs.
- 2. To understand the various remedies of infringement of IPR.
- 3. To help the students to know why not to violate intellectual property laws.

Course Outcomes: After completing the course, the students will be able to –

- 1. Get a fair understanding of the provisions of select Intellectual Property Rights.
- 2. Know the provisions relating to Copyrights, Tread Marks, Patient, Industrial Design, etc.
- 3. Understand what is infringement of IPRs.
- 4. Know the remedies available in case of infringement of IPRs.

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Unit I: Patents Act, 1970.

1.1 Introduction of IPR, Meaning and Contents

- 1.2 Basic Concepts of Patent: Meaning, Advantages of Patent, Types of Patents.
- 1.3 Protectable Subject Matter: What can be Patentable, What are not Patentable under the Act?
- 1.4 Life of Patent and Procedure for Registering Patent.
- 1.5 Rights and Duties of Patentee, Transfer of Patent.
- 1.6 Infringement of Patents, Action for Infringement, Patent Agents.

Unit II: Trade Marks Act, 1999.

(12 Periods)

(14 Periods)

- 2.1 Meaning and Definition of Trade Mark
- 2.2 Functions of Trade Mark, Essentials of Trade Mark.
- 2.3 Registration of Trade Mark: Property in Trade Mark, Marks which are Registerable under this Act?
- 2.4 Basic Principles of Registration of Trade Marks, Procedure of Registration of Trade Mark.
- 2.5 Infringement of Trade Marks: Forms of Infringement, Suit for Infringement, Relief in Suits for Infringement, Types of Relief.

Unit III: Copy Right Act, 1957:

(12 Periods)

- 3.1 Meaning and Nature of Copy Right, Characteristics of Copy Right.
- 3.2 Subject Matter of Copy Right
- 3.3 Term of Copy Right, Author and Ownership of Copy Right.
- 3.4 Assignment and License of Copy Right, Registration of Copy Right.
- 3.5 Infringement of Copy Right, Remedies against Infringement.

Unit IV: Geographical Indications of Goods (Registration & Protection) Act, 1999.

(12Periods)

- 4.1 Concept and Definition of Geographical Indication
- 4.2 Distinction between Geographical Indication and Trade Mark, Distinction between Geographical Indication and Collective Mark
- 4.3 Prohibited Geographical Indications.
- 4.4 Registration of Geographical Indications, Register of Geographical Indications.
- 4.5 Rights Conferred by Registration.
- 4.6 Infringement and its Remedies.

Unit 5: Industrial Designs Act, 2000

(10 Periods)

- 5.1 What is Registerable Design?
- 5.2 What is not Design?
- 5.3 Procedure for Registration of Designs.
- 5.4 Assignment, Transmission, Licenses.
- 5.5 Infringement & Remedies.

- P. Narayanan, Intellectual Property Law, Eastern Law House, Kolkata 700 013.
- 2. B.L. Wadehra, Patents, Trade Marks, Copy Right, Geographical Indications, Universal Law Publishing company, Delhi,110 033.
- 3. M. M.S. Karki, Intellectual Property Rights, Atlantic Publishers, New Delhi, 110 022.
- 4. E.T. Lokganathan, Intellectual Property Rights, New Century Publications, New Delhi.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur

Faculty of Commerce

Department of Business Studies M.Com. I Year (Sem. II)

E-Commerce (w.e.f. June 2020)

No. of periods per week: 05
Course Code: P-ECO-215

Marks: 100
Credits: 05

Learning Objectives:

- 1. To learn about the e-commerce business concepts.
- 2. To understand different e-commerce models.
- 3. To learn different applications of e- commerce.
- 4. To learn different payment systems.

Course Outcomes: After completing the course, the student will be able to -

- 1) Understand the basic concepts of e-commerce.
- 2) Know e-commerce platforms and the utilities.
- 3) Know the payment mechanism under the e-commerce.
- 4) Understand how mobile commerce and mobile banking operates.

Unit I: Introduction to Electronic Commerce (13 Lectures)

- 1.1 Meaning and Definition of E –Commerce
- 1.2 Features of E –Commerce
- 1.3 Advantages & Disadvantages of E -Commerce
- 1.4 Difference between E-Commerce and E-Business
- 1.5 Parties of E-Commerce Transaction
- 1.6 E –Commerce Procedure

Unit II: E-Commerce Models & Utilities

(12 Lectures)

- 2.1 Business Models- B2B, B2C, C2B, C2C, B2G, B2E
- 2.2 Elements of E-Commerce
- 2.3 Electronic payment system
- 2.4 Electronic markets- Online Auction, Airline and Railway tickets, Books and Magazines Selling
- 2.5 Procedure of Online Shopping
- 2.6 Online Stock Trading with the help of D-MAT Account.

Unit III: E-Commerce in India

(12 Lectures)

- 3.1 Application of E-Commerce in manufacturing sector
- 3.2 Application of E-Commerce in Wholesale, Retail, Service sector
- 3.3 E-Commerce in Marketing
- 3.4 Factors responsible for growth of E-Commerce in India
- 3.5 Challenges before B2C E-Commerce in India

Unit IV: E-Banking and Financial Services

(11 Lectures)

- 4.1 Introduction to banking system
- 4.2 Technology in Banking
- 4.3 Internet banking in India-RTGS, NEFT, ECS, SWIFT.
- 4.4 Mobile Banking in India

Unit V: Mobile Commerce

(12 Lectures)

- 5.1 Meaning and Definition of Mobile Commerce
- 5.2 Advantages and disadvantages of Mobile Commerce
- 5.3 Mobile Payments Models
- 5.4 Types of Mobile Commerce and its applications
- 5.5 Emerging Trends in E-Commerce

- 1. David whitely, E-Commerce- Strategy, Technologies and Application-Tata McGraw Hill.
- 2. G.S.V. Murthy, E-Commerce- Concepts, Models, Strategies.
- 3. K. Bajaj and Debjani Nag, E-Commerce Kamlesh
- 4. Dr. Mukund Mahajan, Fundamentals of Banking.

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur Faculty of Commerce

Department of Business Studies

M.Com. I Year (Sem. II)

Human Resource Management (w.e.f. June 2020)
No. of Periods per week: 05
Course Code: P-MAE-215

Marks: 100
Credits: 05

Learning Objectives:

- 1. To understand the concept of Job Design, Job Analysis and Job Description.
- 2. To know the process of Human Resource Development.
- 3. To understand human resource management techniques.
- 4. To identify causes and prevention of attrition.

Course Outcomes: After completing the course, the students will be able to-

- 1. Understand the importance of HRD practices in HR Managements.
- 2. Identify the various techniques of HRD practices.
- 3. Know job analysis, recruitment and selection process.
- 4. Learn controlling measures of attrition.

Unit I: Introduction to Human Resource Management

(12 Lectures)

- 1.1 Meaning, Objectives and Scope of Human Resource Management
- 1.2 Importance and Functions of HRM
- 1.3 Problems of Human Resource Management
- 1.4 Qualities of Good Human Resource Manager

Unit II: Acquiring of Human Resources

(12 Lectures)

- 2.1 Job Design: Meaning, Approaches, and Methods of Job Design
- 2.2 Job Analysis: Meaning, Process and Techniques of Job Analysis
- 2.3 Recruitment: Meaning, Objectives, Techniques, and Sources of Recruitment
- 2.4 Selection: Meaning and Process
- 2.5 Recruitment and Selection Processes adopted by leading business organisations

Unit III: Developing Human Resources

(12 Lectures)

- 4.1 Concept and Importance of Training
- 4.2 Steps involved in Training
- 4.3 Types and Methods of Training
- 4.4 Concept and Objectives of Development
- 4.5 Techniques of Management Development
- 4.6 Training and Development Programs adopted by leading business organisations

Unit IV: Managing Performance of Human Resources

(12 Lectures)

- 4.1 Concept and Purposes of Performance Appraisal
- 4.2 Process of Performance Appraisal
- 4.3 Methods of Performance Appraisal
- 4.4 Problems of Performance Appraisal
- 4.5 Concept of Job Evaluation and its Objectives
- 4.6 Methods of Job Evaluation

Unit V: Mobility of Human Resources

(12 Lectures)

- 5.1. Meaning and Objectives of Job Changes
- 5.2. Concept of Transfer, Promotion, Demotion
- 5.3 Employee Separation: Concept and Types
- 5.4 Concept and Causes of Attrition
- 5.5 Controlling Measures for Attrition

- 6. C.B. Gupta, Human Resource Management, Sultan Chand and sons, New Delhi.
- 7. L. M. Prasad, Human Resource Management, Sultan Chand and sons, New Delhi.
- 8. Tripathi, Personal Management, Sultan Chand and sons, New Delhi.
- 9. Anjali Ghanekar, Human Resource Management.
- 10. P. Subba Rao, Human Resource Management.

Rajarshi Shahu Mahavidvalava (Autonomous), Latur **Faculty of Commerce**

Department of Commercial & Mercantile Law M.Com. I Year (Sem. II)

Advanced Taxation (w.e.f. June 2020)

No. of periods per week: 05 Marks: 100 Course Code: P-ADT-213 Credits: 05

Learning objectives: Students will be able -

- To know the provisions of direct tax with regard to IT Act, 1961 and IT Rules, 1962.
- To learn the various deductions permitted under IT Act.
- To understand the provisions and procedure of computing total income. 3.
- To understand the provision and procedure for set-off & carry forward of losses. 4.
- To Compute the Gross Total Income and Taxable Income of Partnership and Company. 5.

Course Outcome: On completion of this course, the students will be able to –

- Identify & understand the technical terms related to direct taxation.
- Determine the residential status and compute the taxable income of Company, Firm, AOP/BOI 2. assesses with different residential status.
- Understand the various deductions under Chapter VI-A of the Income Tax Act, 1961. 3.

Chapter I: Introduction

(12 Lectures)

- Introduction to Tax, Types of taxes Direct Tax, Indirect Tax.
- Finance Bill and Finance Act 1.2
- Definitions under IT Act Gross Total Income, Total Income, Person, Assesses, Assessment Year, 1.3 Previous Year, Financial Year, Rounding of Income, Rounding of Tax.
- Residential Status of all assesses. 1.4
- Structure of IT Authorities 1.5
- Agricultural Income, Calculation of agricultural income. 1.6

Chapter II: Deductions u/s 8oC to 8oU

(10 Lectures)

- General Principals (Sec. 80A) 2.1
- Deduction in respect of Life Insurance Premium, etc. (Sec. 8oC) 2.2
- Deduction in respect of Medical Insurance Premium (Sec. 80D) 2.3
- Deduction u/s 8oDD, 8oDDB 2.4
- Deduction in respect of Interest Sec. 80E and 80EE 2.5
- Deduction in respect of donations (Sec. 8oG) 2.6
- Deduction in respect of enterprise engaged in infrastructure development (Sec. 80IA)

Chapter III: Assessment of Firm

(13 Lectures)

- Introduction to Partnership in India 3.1
- Computation of Gross Total Income of Partnership Firm 3.2
- Calculation of Interest and Remuneration payable to partners 3.3
- 3.4
- Assessment of partners
 Due date for filling of return of Firm and Partners

Chapter IV: Assessment of AOP / BOI

(13 Lectures)

- Meaning 4.1
- Computation of share on Member of AOP/BOI 4.2
- Charge of Tax (Sec. 167B) 4.3
- Set off and carry forward of losses 4.3
- Minimum Marginal Rate [Sec. 2(29C)] 4.5
- 4.6 Numeric Problems

Chapter V: Assessment of Companies

(12 Lectures)

- Meaning 5.1
- Computation of Total Income 5.2
- **Deductions from GTI** 5.3
- Set off and carry forward of losses 5.4
- Minimum Alternate Tax 5.5
- **Numeric Problems** 5.6

- Singhania V.K., Direct Taxes: Laws and Practice, Taxman's Publication, New Delhi. 1.
- Dr. Vinod K Singhania, Dr. Kapil Singhania, Student guide to Income Tax, Taxmann Publications Pvt. 2. Limited, New Delhi.
- Dr. H. C. Mehrotra & Dr. S.P. Goyal, Problems and Solutions in Income Tax, Sahityabhawan 3. Publication, Agra.
- Dr. H.C. Mehrotra & Dr. S.P. Goyal, Income Tax Law and Accounts, Sahityabhawan Publication, Agra.
- For regular Amendments students may refer monthly published book on taxation, i.e. Vyapari Mitra. 5.